

Terms and Conditions

Agreement between user and employerandcandidateconnection.com

Welcome to employerandcandidateconnection.com.

The employerandcandidateconnection.com website (the "Site") is comprised of various web pages operated by Marissa E.

Marsala, employerandcandidateconnection.com is offered to you conditioned on your acceptance without modification of the terms, conditions, and notices contained herein (the "Terms"). Your use of employerandcandidateconnection.com constitutes your agreement to all such Terms. Please read these terms carefully, and keep a copy of them for your reference. employerandcandidateconnection.com is a career services business website including Blog Site business and marketing education website.

Privacy

Your use of employerandcandidateconnection.com is subject to Marissa E. Marsala's Privacy Policy. Please review our Privacy Policy, which also governs the Site and informs users of our data collection practices.

Electronic Communications

Visiting employerandcandidateconnection.com or sending emails to Marissa E. Marsala constitutes electronic communications. You consent to receive electronic communications and you agree that all agreements, notices, disclosures and other communications that we provide to you electronically, via email and on the Site, satisfy any legal requirement that such communications be in writing.

Marissa E. Marsala does not knowingly collect, either online or offline, personal information from persons under the age of thirteen. If you are under 18, you may use employerandcandidateconnection.com only with permission of a parent or guardian.

Cancellation/Refund Policy

Our cancellation policy varies depending upon the product purchased. In general, we offer a 30-day money-back guarantee, no questions asked. However, for certain packages such as the “Power UP Your LinkedIn Profile digital video collection package, we offer a refund within three (3) days of purchase or a 30-day money back guarantee if the purchaser has implemental all recommendations made in the series of five (5) videos and the tools and tips that accompany that offer.

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Certain services made available

via employerandcandidateconnection.com are delivered by third party sites and organizations. By using any product, service or functionality originating from the employerandcandidateconnection.com domain, you hereby acknowledge and consent that Marissa E. Marsala may share such information and data with any third party with whom Marissa E. Marsala has a contractual relationship to provide the requested product, service or functionality on behalf of employerandcandidateconnection.com users and customers.

No unlawful or prohibited use/Intellectual Property

You are granted a non-exclusive, non-transferable, revocable license to access and use employerandcandidateconnection.com strictly in accordance with these terms of use. As a condition of your use of the Site, you warrant to Marissa E. Marsala that you will not use the Site for any purpose that is unlawful or prohibited by these Terms. You may not use the Site in any manner which could damage, disable, overburden, or impair the Site

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Use of communication services

The Site may contain bulletin board services, chat areas, news groups, forums, communities, personal web pages, calendars, and/or other message or communication facilities designed to enable you to communicate with the public at large or with a group (collectively, "Communication Services"), you agree to use the Communication Services only to post, send and receive messages and material that are proper and related to the particular Communication Service.

By way of example, and not as a limitation, you agree that when using a Communication Service, you will not: defame, abuse, harass, stalk, threaten or otherwise violate the legal rights (such as rights of privacy and publicity)

of others; publish, post, upload, distribute or disseminate any inappropriate, profane, defamatory, infringing, obscene, indecent or unlawful topic, name, material or information; upload files that contain software or other material protected by intellectual property laws (or by rights of privacy or publicity) unless you own or control the rights thereto or have received all necessary consents; upload files that contain viruses, corrupted files, or any other similar software or programs that may damage the operation of another's computer; advertise or offer to sell or buy any goods or services for any business purpose, unless such Communication Service specifically allows such messages; conduct or forward surveys, contests, pyramid schemes or chain letters; download any file posted by another user of a Communication Service that you know, or reasonably should know, cannot be legally distributed in such manner; falsify or delete any author attributions, legal or other proper notices or proprietary designations or labels of the origin or source of software or other material contained in a file that is uploaded, restrict or inhibit any other user from using and enjoying the Communication Services; violate any code of conduct or other guidelines which may be applicable for any particular Communication Service; harvest or otherwise collect information about others, including e-mail addresses, without their consent; violate any applicable laws or regulations.

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By posting, uploading, inputting, providing or submitting your Submission you warrant and represent that you own or otherwise control all of the rights to your Submission as described in this section including, without

limitation, all the rights necessary for you to provide, post, upload, input or submit the Submissions.

Third Party Accounts

You will be able to connect your Marissa E. Marsala account to third party accounts. By connecting your Marissa E. Marsala account to your third-party account, you acknowledge and agree that you are consenting to the continuous release of information about you to others (in accordance with your privacy settings on those third party sites). If you do not want information about you to be shared in this manner, do not use this feature.

International Users

The Service is controlled, operated and administered by Marissa E. Marsala from our offices within the USA. If you access the Service from a location outside the USA, you are responsible for compliance with all local laws. You agree that you will not use the Marissa E. Marsala Content accessed through employerandcandidateconnection.com in any country or in any manner prohibited by any applicable laws, restrictions or regulations.

Indemnification

You agree to indemnify, defend and hold harmless Marissa E. Marsala, its officers, directors, employees, agents and third parties, for any losses, costs, liabilities and expenses (including reasonable attorneys' fees) relating to or arising out of your use of or inability to use the Site or services, any user postings made by you, your violation of any terms of this Agreement or your violation of any rights of a third party, or your violation of any applicable laws, rules or regulations. Marissa E. Marsala reserves the right, at its own cost, to assume the exclusive defense and control of any matter otherwise subject to indemnification by you, in which event you will fully cooperate with Marissa E. Marsala in asserting any available defenses.

Liability disclaimer

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Termination/access restriction

Marissa E. Marsala reserves the right, in its sole discretion, to terminate your access to the Site and the related services or any portion thereof at any time, without notice. To the maximum extent permitted by law, this agreement is governed by the laws of the State of Connecticut and you hereby consent to the exclusive jurisdiction and venue of courts in Connecticut in all disputes arising out of or relating to the use of the Site.

Use of the Site is unauthorized in any jurisdiction that does not give effect to all provisions of these Terms, including, without limitation, this section.

You agree that no joint venture, partnership, employment, or agency relationship exists between you and Marissa E. Marsala as a result of this agreement or use of the Site. Marissa E. Marsala's performance of this agreement is subject to existing laws and legal process, and nothing contained in this agreement is in derogation of Marissa E. Marsala's right to comply with governmental, court and law enforcement requests or requirements relating to your use of the Site or information provided to or gathered by Marissa E. Marsala with respect to such use. If any part of this agreement is determined to be invalid or unenforceable pursuant to applicable law including, but not limited to, the warranty disclaimers and liability limitations set forth above, then the invalid or unenforceable provision will be deemed superseded by a valid, enforceable provision that most closely matches the intent of the original provision and the remainder of the agreement shall continue in effect.

Unless otherwise specified herein, this agreement constitutes the entire agreement between the user and Marissa E. Marsala with respect to the Site and it supersedes all prior or contemporaneous communications and proposals, whether electronic, oral or written, between the user and Marissa E. Marsala with respect to the Site. A printed version of this agreement and of any notice given in electronic form shall be admissible in judicial or administrative proceedings based upon or relating to this agreement to the same extent and subject to the same conditions as other

business documents and records originally generated and maintained in printed form. It is the express wish to the parties that this agreement and all related documents be written in English.

Changes to Terms

Marissa E. Marsala reserves the right, in its sole discretion, to change the Terms under which <http://www.employerandcandidateconnection.com> is offered.

The most current version of the Terms will supersede all previous versions. Marissa E. Marsala encourages you to periodically review the Terms to stay informed of our updates.

Contact Us

Marissa E. Marsala is open to receiving your questions regarding these terms & conditions.

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